

Constitution for Let's Go Belay and Boulder Together

1. Name

- 1.1 The name of the Club shall be the Let's Go Belay and Boulder Together. Hereinafter referred to as "the Club".

2. Aims and Objectives of the Club

- To provide a welcoming and supportive environment for members of the LGBTQ+ community to participate in climbing without discrimination or prejudice.
- To advance the cause of LGBTQ+ equality in climbing
- To promote the interests of climbing amongst members of the Club.
- To provide an opportunity for members of the Club to meet and participate in climbing activities together.
- To act on behalf of and in the interests of Club members.
- To promote awareness of the need to maintain access, conservation and protection of the cliff and mountain environment.
- To take part in and support the work and activities of the British Mountaineering Council (BMC).

3. Membership of the Club

- 3.1 Membership of the Club shall only be open to
- individuals who recognise that climbing, hill-walking and mountaineering are activities with a danger of personal injury or death. Members shall be aware of and accept these risks and agree to be responsible for their own actions and involvement hereinafter referred to as "the Members".
 - individuals who identify as LGBTQ+ and supportive allies thereof
 - adults aged 18 or over and to under 18's as part of a family membership
- 3.2 The Members acknowledge and agree that they will become Club Members of the BMC and that the Club shall pay the appropriate subscription on behalf of each Member included in the return filed by the Club with the BMC, and, in the event of the BMC being wound up, shall pay the sum of not more than £1 on behalf of each Member included in a return filed by the Club with the BMC at any time within the preceding period of one year pursuant to the guarantee comprised in clause 3 of the Memorandum of Association of the BMC. The Members further acknowledge and agree that upon the Club being affiliated to the BMC and each becoming a Club member of the BMC that they will each be bound by the Memorandum & Articles of Association of the BMC.
- 3.3 All Members will be subject to the regulations of the constitution and by joining the Club will be deemed to accept these regulations, and any codes of practice, policies and rules that the Club has adopted.
- 3.4 Members will pay membership fees, as determined at the Annual General Meeting.
- 3.5 The Club respects the rights, dignity and worth of every person and will treat all Members equally within the context of Club activities and mountaineering activities,

regardless of age, ability, gender, gender reassignment, race, ethnicity, religious belief, sexuality or social/economic status.

- 3.6 The Club is committed to all Members having the right to enjoy climbing in an environment free from the threat of intimidation, harassment and abuse.
- 3.7 All Members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- 3.8 The Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures. Further detail on these matters is covered in point 4.11 and in Section 7.

4. Committee of the Club

- 4.1 The Management of the Club shall be entrusted to the Club Committee, hereinafter referred to as "the Committee".
- 4.2 The Committee shall all be Members of the Club.
- 4.3 The Committee shall be composed of the Officers of the Club and only these posts are entitled to vote. *In the event that votes are tied, the Chairperson will cast an additional, deciding vote.*
- 4.4 The Officers of the Club shall be the Chairperson, Secretary/BMC Main Contact, Membership Secretary/New Members Officer, Treasurer, Training/Equipment Officer, Equity, Diversity & Inclusion Officer, and Members Liaison Officer hereinafter referred to as "the Officers".
- 4.5 All officers will retire each year but will be eligible for re-election.
- 4.6 Voting for the election of Officers shall take place at the AGM. If the post of any Officer should fall vacant after such an election, the Committee shall have the power to fill the vacancy until the succeeding Annual General Meeting
- 4.7 The Committee shall have the power to co-opt additional non-voting members.
- 4.8 A quorum for a meeting of the Committee shall be half of the elected voting members. In addition to the AGM the Committee shall hold at least four meetings each year.
- 4.9 The Committee will be responsible for adopting new policy, codes of practice and rules that affect the organisation of the club.
- 4.10 The Committee will have powers to appoint any advisers to the Committee as necessary to fulfil its business.
- 4.11 The Committee will be responsible for disciplinary hearings of members who infringe the club rules/codes of practice/policies/constitution. The Committee will be responsible for taking any action of suspension or discipline following such hearings. Further detail on these matters is covered in Section 7.

4.12 The decision of the Committee on the interpretation of this constitution and of club rules, policies and codes of practice shall be final and the Committee is empowered to deal with any matters not covered.

5. Annual General Meeting (AGM)

5.1 The AGM shall be held in November each year and be notified to Members with at least 28-days' notice.

5.2 The AGM will:

- Approve the minutes of the previous year's AGM.
- Receive reports from the President / Chairperson and Secretary.
- Receive a report from the Treasurer and approve the Annual Accounts.
- Receive a report from those responsible for certifying the Club's accounts.
- Elect the Officers on the Committee.
- Agree the membership fees for the following year.
- Consider any proposed changes to the Constitution.
- Deal with other relevant business.

5.3 Nominations for Officers will be sent to the Secretary a minimum of 14 days prior to the AGM, who shall circulate them to the Members at least 7 days before an AGM. Only nominations submitted by 2 full members of the Club will be accepted.

5.4 Proposed changes to the constitution shall be sent to the Secretary a minimum of 14 days prior to the AGM, who shall circulate them to the Members at least 7 days before an AGM.

5.5 All Members present in person have the right to vote at the AGM. Each Member will have one vote and all matters shall be determined by a simple majority except any proposal pursuant to clause 10.1 or to clause 11.1.

5.6 The quorum for AGMs will be a quorum of 25% or 10 Members, whichever is the greater.

5.7 The Chairperson of the Club shall be entitled to vote on all matters and in the event of a tie shall have a casting vote at general meetings.

5.8 An Extraordinary General Meeting (EGM) shall be called by an application in writing to the Secretary supported by at least 10% of the Members. The Committee shall also have the power to call an EGM by decision of a simple majority of the Committee members.

5.9 All procedures for an EGM shall follow those outlined above for AGMs.

6. Club Subscriptions

6.1 Subscriptions will be set annually and agreed by the Members at the AGM.

6.2 The Club Treasurer will be responsible for the finances of the club.

6.3 The financial year of the club will run from January and end in December

- 6.4 All club monies will be banked in an account held in the name of the club.
- 6.5 The Committee will nominate a minimum of 2 Club Officers as signatories for the club account. The Treasurer must be one of these signatories
- 6.6 An audited statement of annual accounts will be presented by the Treasurer at the Annual General Meeting.
- 6.7 Any cheques drawn against club funds should hold the signatures of the Treasurer plus up to two other officers.
- 6.8 All Members of the Club shall be jointly and severally responsible for the financial liabilities of the Club.

7 Discipline and Appeals

- 7.1 All complaints regarding the behaviour of Members should be presented and submitted in writing to the Secretary.
- 7.2 The Secretary will nominate a sub-committee to hear the complaint. The nominated sub-committee will meet to hear complaints within 21 days of a complaint being lodged. The nominated sub-committee has the power to take appropriate disciplinary action including the termination of membership.
- 7.3 The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 14 days of the hearing.
- 7.4 There will be the right of appeal to the Committee following disciplinary action being announced. The Committee should consider the appeal within 14 days of the Secretary receiving the appeal.

8 Effect of ceasing to be a member

- 8.1 On ceasing to be a Member a person forfeits all right to and claim upon the Club and its property and funds.
- 8.2 A person who has been expelled from the Club shall not be entitled to participate in any subsequent activity of the Club nor to visit the Club's premises.

9. Rules of the Club

- 9.1 The Committee has the power to set Club rules. Such rules shall be in accordance with the articles of the Club's Constitution and the policies of the BMC.

10. Dissolution of the Club

- 10.1 The Club can only be dissolved by a two thirds majority vote of those Members attending the AGM. Any liabilities at the time of dissolution shall be the joint responsibility of all Members if the assets of the Club are not sufficient. The

Committee will arrange to discharge any remaining assets by donating in the first instance to another LGBTQ+ climbing club preferably within the SW of England. If this is not possible then to the Intercom Trust.

11. Amendments to the Constitution of the Club

11.1 This Constitution can only be amended by a two thirds majority vote of those Members attending the AGM. Notice of any amendment must be delivered to the Secretary at least 14 days prior to the AGM.

Declaration

This Constitution was approved and adopted by the Club on 28/01/2023

Signatories

Chairperson	Michael Phillips	-----
Secretary	Joshua Brockhouse Smith	-----
Treasurer	Simon Aplin	-----
Membership Officer	Char Harrison	-----
Training / Equipment Officer	Kieran Woolley	-----
Equity, Diversity & Inclusion Officer	Jack Woolley	-----
Members Liaison Officer	Laura Saunders	-----