

Let's Go Belay and Boulder Together CC

AGM 2023



# Agenda



- Review of the year: chair and secretary's report
- Training/Equipment Officer's report
- EDI update: Demographics and Demographic survey update
- Club Comms: Moving to Discord
- Financial review: treasurer's report
- Certification of the accounts
- Consider changes to the club's constitution
- Election of committee officers
- Agree membership fees for next year
- Other relevant business
  - -Under-18s policy
- Q&A

Review of the year

Chair and secretaries  
report

# Trips 2023





WHERE HAVE WE BEEN?

## The Dewerstone

















# Hound Tor (April)





# Climbout (May)





# Hound Tor (Bouldering)





























# CWI Training

































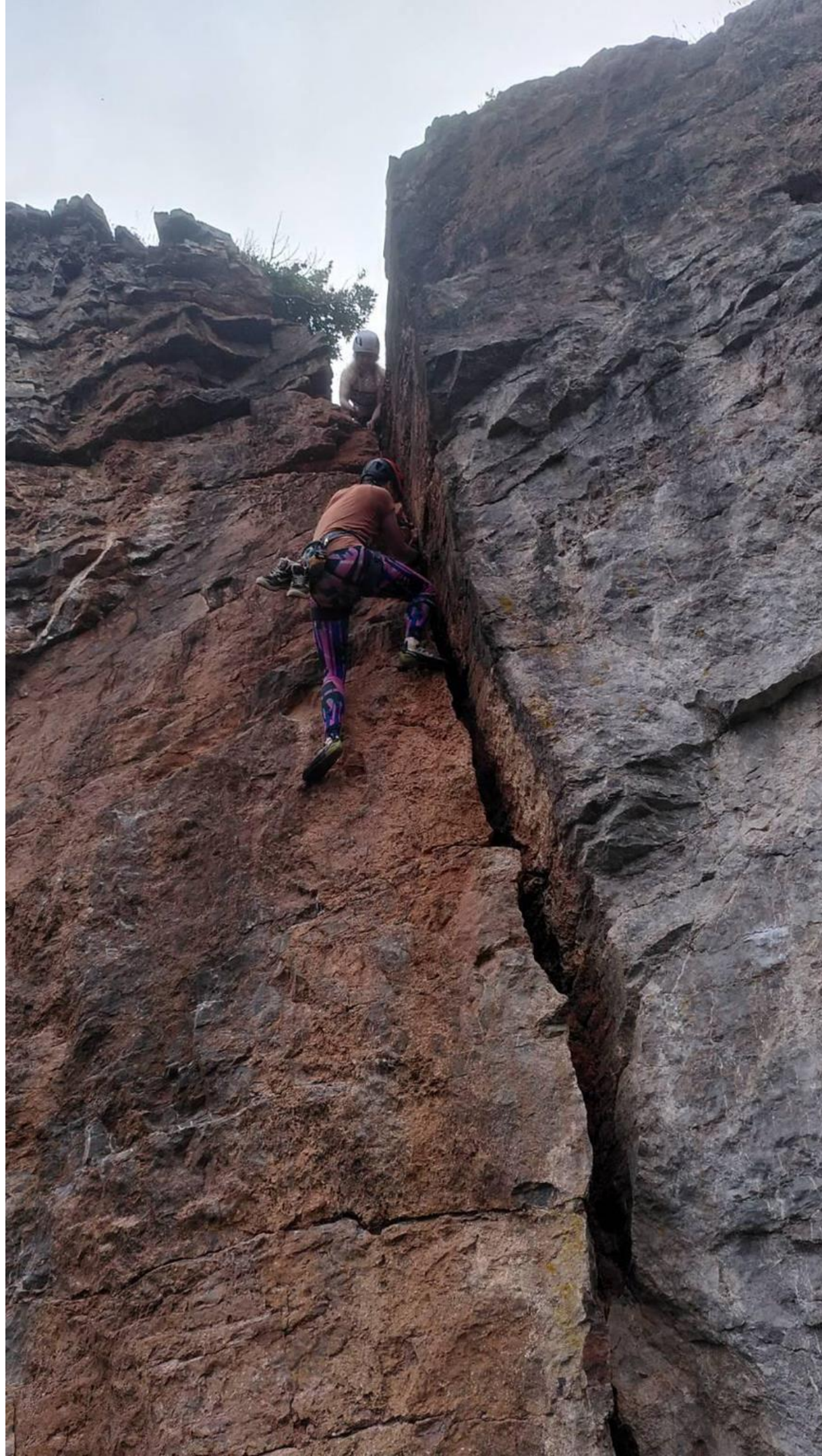
# Daddyhole





















# North Wales

At the end of August we had our first full club trip to Eryri ( Snowdonia). On the Wednesday we all arrived at the lovely Felon Bach hostel and settled in. Sadly the Thursday was a bit showery but we still managed to get out and climb. We split the group with half of us off to Dolwyddelan with Megan from Pride Expeditions to do some top ropeing and the rest of us off to lions rock for a little trad before escaping into Llanberris when the rain really hit. The Friday was a much brighter day so we all went to play on weird and wonderful welsh slate sport climbing and to look at the amazing industrial landscape of the slate quarries and then returning to a lovely curry cooked by Flora. Saturday turned out to be the best day so those feeling adventurous started fairly early to scramble up Crib Goch to the top of Yr Wyddfa (Snowdon) while the others went back to the slate. We finished with a lovely BBQ before collapsing in bed before a tired drive home on the Sunday.























# Cheesewring





















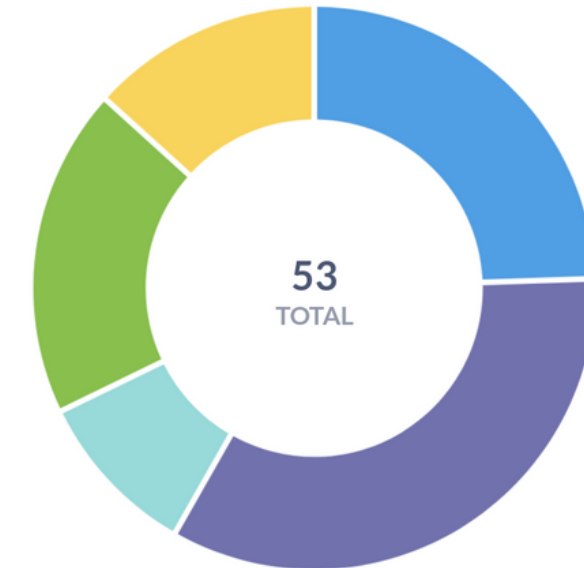
# EDI Update

## Club Demographics 2023

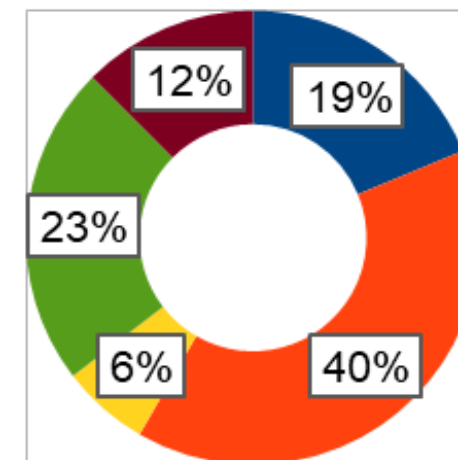
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Members  
joined or...

- A little experience (1 year) 24.53%
- Barely/never climbed before 33.96%
- Fairly experienced (4-5 years) 9.43%
- Some experience (2-3 years) 18.87%
- Very experienced (>5 years) 13.21%



### Climbing experience



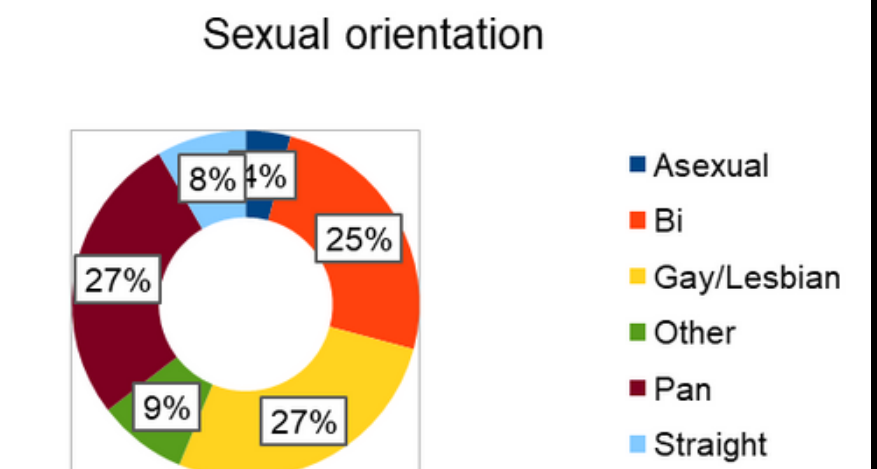
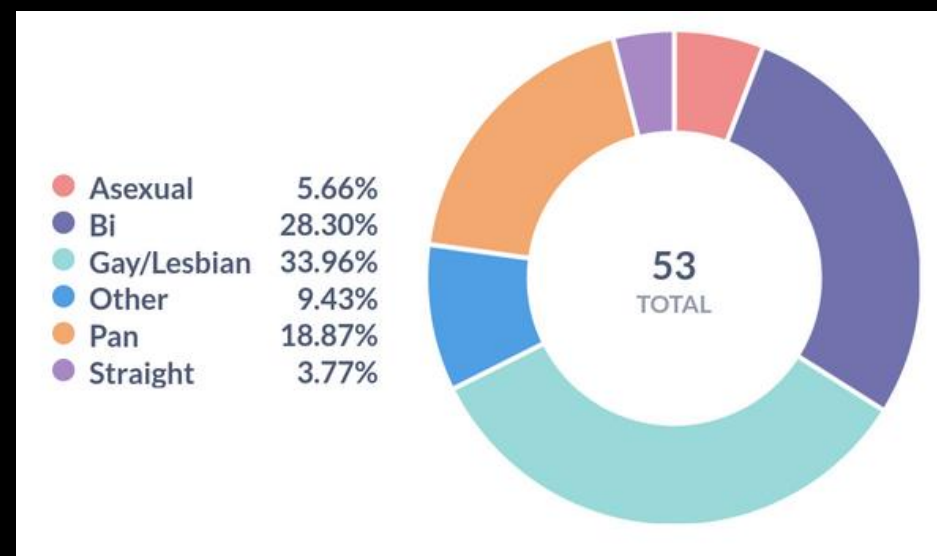
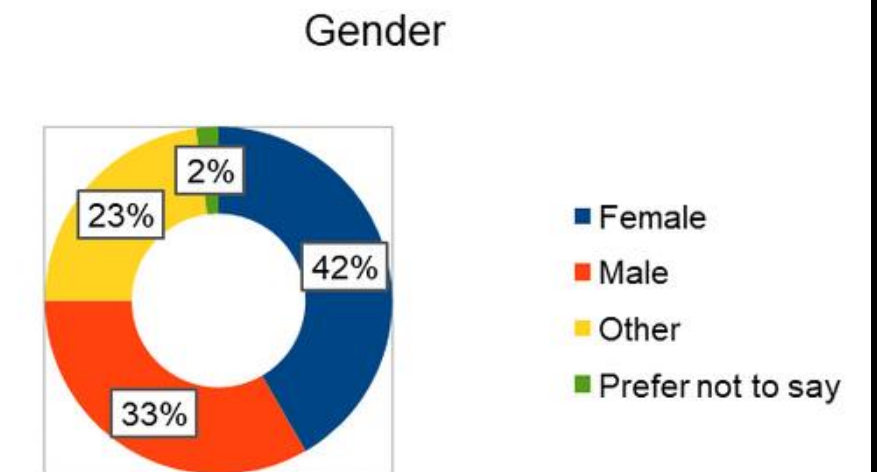
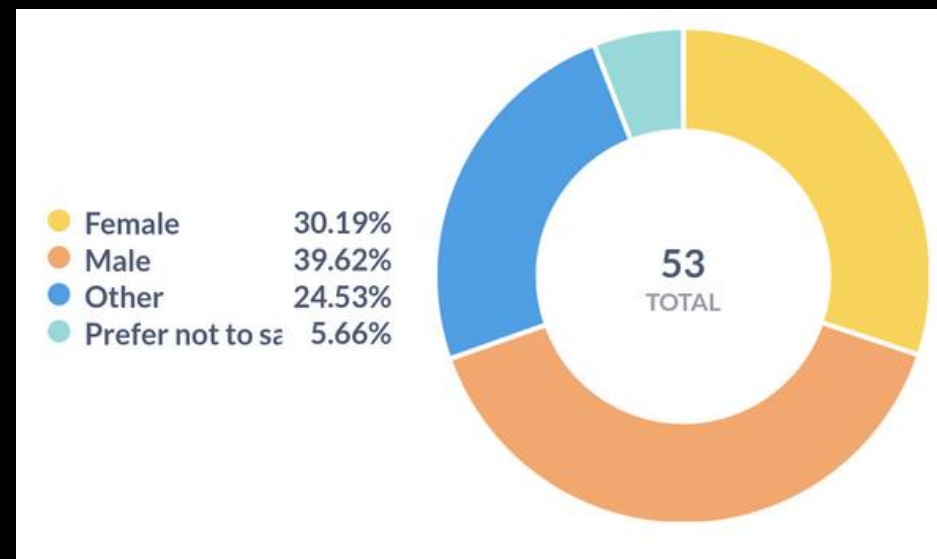
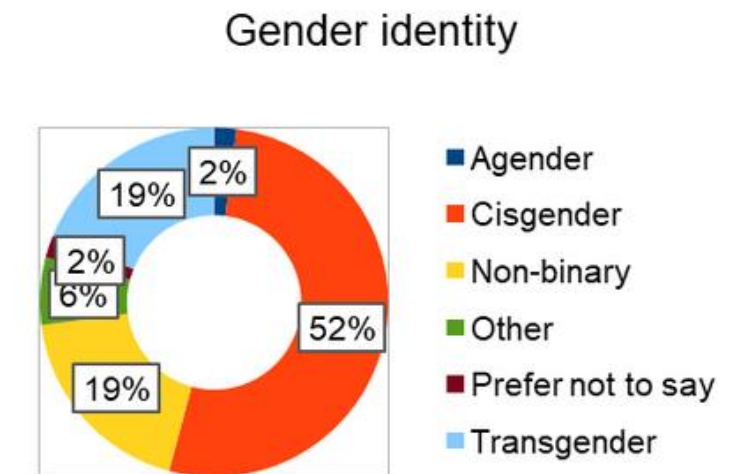
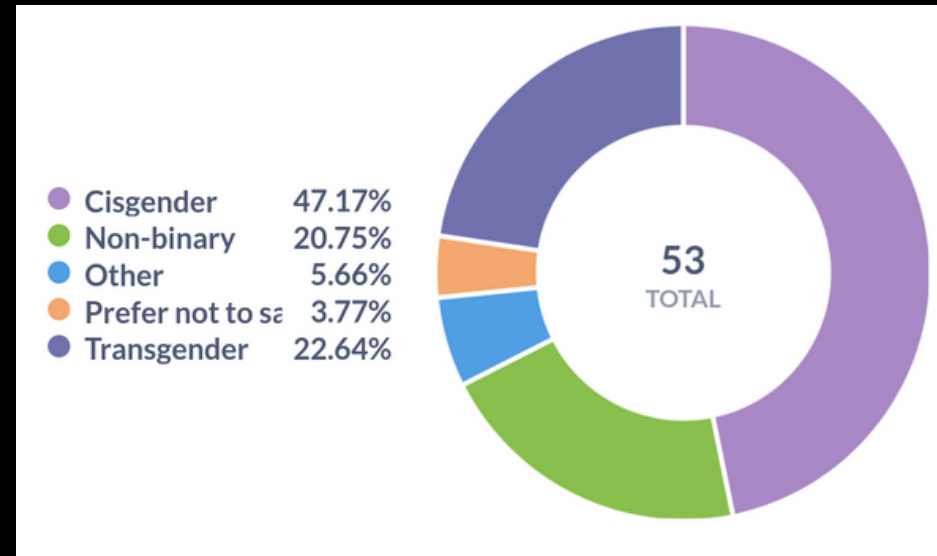
- A little experience (1 year)
- Barely/never climbed before
- Fairly experienced (4-5 years)
- Some experience (2-3 years)



# EDI Update

## Club Demographics 2023

2023





# EDI Update

## Updating our Demographic Survey

Additional questions for the club's diversity monitoring survey

Feedback on any of the following questions would be appreciated.

\*We're asking questions about diversity for statistical and monitoring purposes, and to demonstrate diversity to outdoor governing bodies, and access funding for specific marginalised groups.

This information won't be linked to you and will be used anonymously.



# EDI Update

## Updating our Demographic Survey

We don't like to limit expression of gender!

Please tick the gender identity that best describes you:

- Non-binary
- Woman
- Man
- Other
- Prefer not to say

Are you trans?

- Yes
- No
- Prefer not to say

If the above options fail to capture your gender identity, you may self-describe:

\_\_\_\_\_

Do we want to add/ change?



# EDI Update

## Updating our Demographic Survey

### Age

What is your age group?

- 18-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65+
- Prefer not to say

Do we want to add/ change?

### Ethnicity

What is your ethnic group?

- Asian
- Black
- Gypsy, Roma or Traveller
- Mixed ethnic groups
- White
- Other ethnic group
- Prefer not to say

Indigenous ethnicities?

Latin american, hispanic?

Middle eastern ethnicities?

If the above options have failed to capture your identity, you may self-describe:



# EDI Update

## Updating our Demographic Survey

### Employment

Do we want to add?

What is your employment status?

- Employed full-time
- Employed part-time
- Higher education
- Self-employed
- Trainee
- Unemployed
- Volunteer
- Prefer not to say

### Relationship

What is your relationship status?

- Civil Partnership
- In a relationship
- Married
- Single
- Other relationship status

- 
- Prefer not to say



# EDI Update

## Updating our Demographic Survey

### Religion

Do we want to add?

What are your religious beliefs?

- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- No religion
- Other religion \_\_\_\_\_
- Prefer not to say

### Mental/physical illness

Do you have a mental or physical illness?

- Yes
- No
- Prefer not to say



# Club Communications

## Moving to Discord



### Why change?

- Feedback survey mentioned that Signal was overwhelming and hard to follow for events or single conversation threads
- Feedback survey mentions of wishes for non-climbing socials
- As the club grows, the Signal chat will become even harder to follow with more input

### Why Discord?

- Able to create a custom server that suits us
- Has many channels for many topics
- Is straightforward to use
- You can tailor what notifications you get from which topics or just check in for the events



# Club Communications

## Moving to Discord



How to join our Discord server

- Download the app to phone/laptop etc
- Create an account- the security settings on our discord require you to have a verified email address and phone, our rules require you to use your name so we know who is with us
- Follow the invite link that will go out into the Signal chat, email etc or scan this QR code:

(You can also find Char for the QR code later)



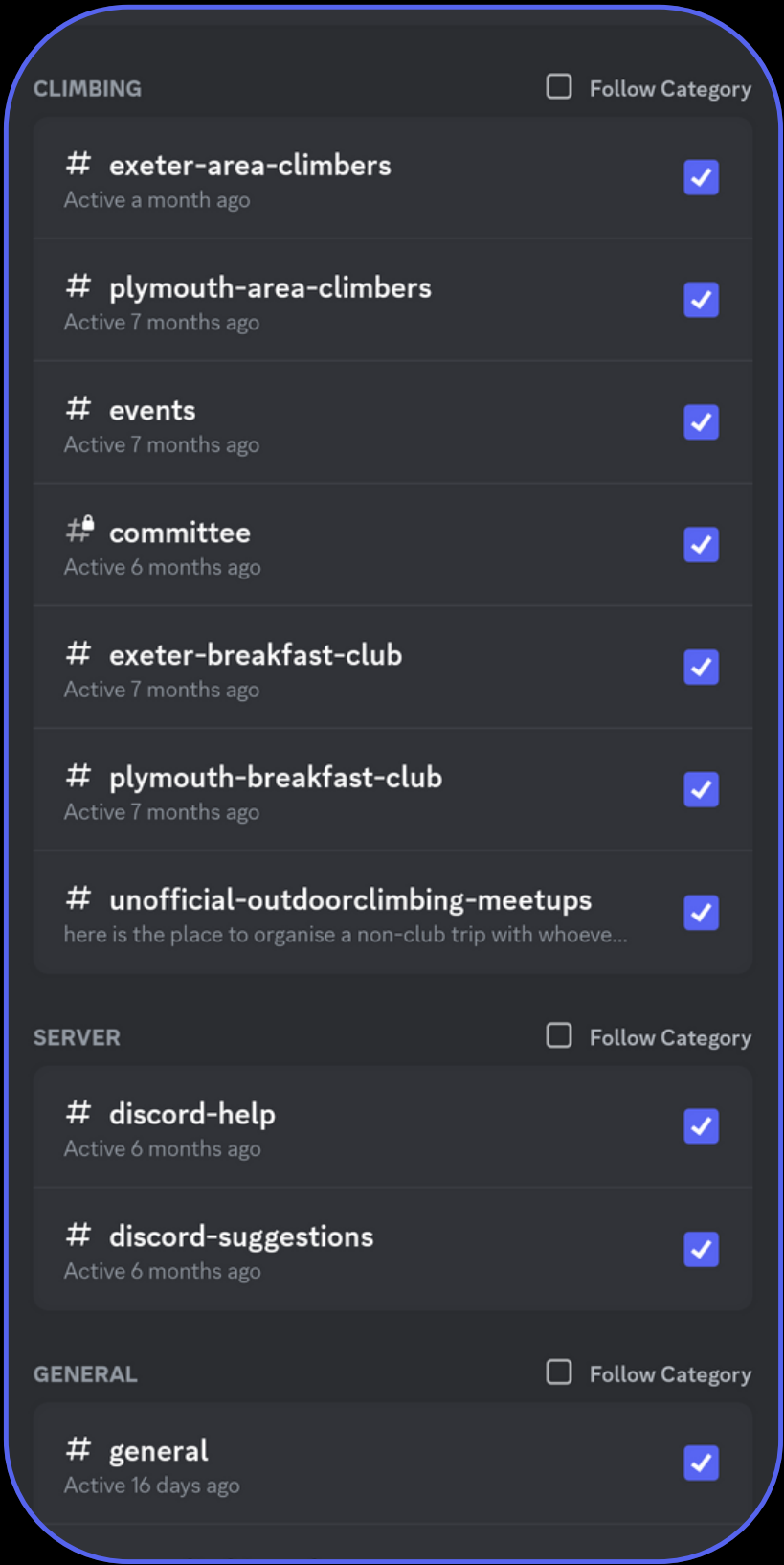
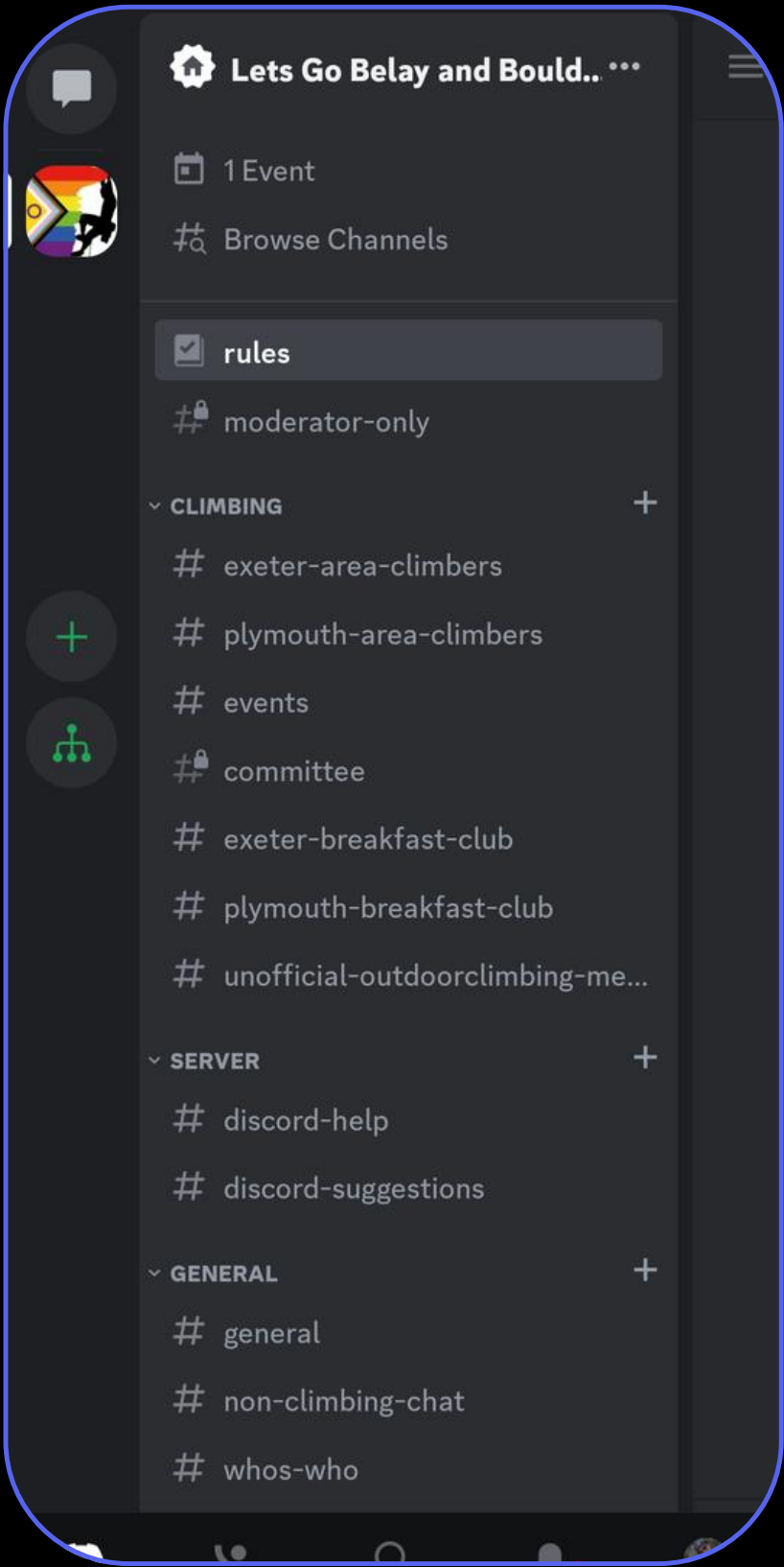


# Club Communications

## Moving to Discord



Can we have a preview?





# Club Communications

## Moving to Discord



When will we change?

- We will be kicking the discord off from this evening
- We'll start giving new paid members a link to the Discord server instead of the Signal chat from now on
- We'll give regular reminders that we're moving & repost the link in the Signal in case you miss it
- After a month, we will stop posting in person events to the Signal chat and begin to exclusively use the Discord



# Treasurers Report

## Financial review 2023

- Membership Fees – in £1269\*
- Voluntary payments – in £176 (\*included in fees)
- Pride expeditions (Instructor) – out £140
- Christmas Party – in/out £250
- Wales Trip – in/out £1466
- ClimbOut Banner – in £60 out £54
- IBEX training – in/out £536
- Club T-shirts – in/out £130
- Balance of account – £235



# Changes to the club's Constitution

Reference  
2023-01

Proposed by  
Josh Brockhouse Smith, Club  
Secretary



## Rationale

At the moment, all committee roles are named in the constitution, so we have to amend the constitution every time the roles on the committee change.

We're proposing a change to the wording of a section about committee officers, allowing us to add/remove new committee posts without needing to directly amend the constitution each time. This a model that Not So Trad (the LGBT+ climbing club for London/South East) use. Any roles created in this way will still be elected at the AGM.

We also create a distinction between “committee officers” (specifically the chair, secretary, and treasurer) and “committee members” (any other posts that the committee chooses to create). “Committee members” will still be elected at the AGM, and can themselves vote in committee meetings and help make decisions.



# Changes to the club's Constitution

Reference  
2023-01

Proposed by  
Josh Brockhouse Smith, Club  
Secretary

## Amendment in detail

### 4. Committee of the Club

4.3 Replace “The Committee shall be composed of the Officers of the club[...]” with “**The Committee shall be composed of the Officers and Committee Members of the club[...]**”

4.4 Replace “The Officers of the Club shall be the Chairperson, Secretary/BMC Main Contact, Membership Secretary/New Members Officer, Treasurer, Training/Equipment Officer, Equity, Diversity & Inclusion Officer, and Members Liaison Officer hereinafter referred to as “the Officers”.” with “**The Officers of the Club shall be the Chairperson, Secretary, and the Treasurer. Committee Members may be created as deemed necessary by the committee (e.g., Membership Secretary/ New members officer, Training/ Equipment Officer, Equity, Diversity & Inclusion Officers, Safeguarding Officer, Plymouth Officer, etc)**”

4.5 Replace “All officers will retire each year but will be eligible for re-election” with “**All Officers and Committee Members will retire each year but will be eligible for re-election**”

4.6 Replace “Voting for the election of Officers shall take place at the AGM. If the post of any Officer should fall vacant after such an election,[...]” with “**Voting for the election of Officers and Committee Members shall take place at the AGM. If the post of any Officer or Committee Member should fall vacant after such an election,[...]**”



# Changes to the club's Constitution

Reference  
2023-01

Proposed by  
Josh Brockhouse Smith, Club  
Secretary

## Amendment in detail

### 5. Annual General Meeting

5.2 Replace “Elect the Officers on the Committee” with “**Elect the Officers and Committee Members**”

5.3 Replace “Nominations for Officers will be sent to the Secretary[...]” with “**Nominations for Officers and Committee Members will be sent to the Secretary**[...]”

5.8 Replace “Committee members” with “**Committee**”

### 6. Club Subscriptions

6.5 Replace “[...] a minimum of 2 Club Officers as signatories[...]” with “[...] **a minimum of 2 Club Officers or Committee Members as signatories**[...]”

6.7 Replace “[...] plus up to two other officers” with “[...] **plus up to 2 other Officers or Committee Members**”



# Changes to the club's Constitution

Reference  
2023-02

Proposed by  
Michael Phillips, Chairperson

## Rationale

At the moment, complaints about club members can only be received by the Secretary. This amendment allows the Chair, Secretary, or Treasurer to receive complaints and initiate disciplinary proceedings. It also sets out how committee officers would deal with a complaint raised by or against another officer.



# Changes to the club's Constitution

Reference  
2023-02

Proposed by  
Michael Phillips, Chairperson

## Amendment in detail

### **7. Discipline and Appeals**

7.1 Replace “presented and submitted in writing to the Secretary” with “**presented and submitted in writing to an Officer**”.

7.2 Replace “The Secretary will nominate a sub-committee[...]” with “**The Officer will nominate a sub-committee**[...]”

7.4 Replace “within 14 days of the Secretary receiving the appeal” with “**within 14 days of the Officer receiving the appeal**”.

7.5 Insert new paragraph: “**If a complaint is made regarding an Officer, it should be presented and submitted to a different Officer. If an Officer wishes to make a complaint, it should be presented and submitted to a different Officer.**”

7.6 Insert new paragraph: “**If an Officer or Committee Member makes or is the subject of a complaint, they do not have any right to participate or vote in any Committee or sub-committee meetings regarding the complaint, nor participate at all in the handling of the complaint save for in their capacity as complainant/defendant/appellant.**”

7.7 Insert new paragraph: “**If the nature or volume of complaints against Officers or Committee Members means the Committee is compromised to the extent that the procedure cannot be followed, an Extraordinary General Meeting should be called.**”



# Committee members Election



## New and moving officers

- Nominee for Secretary - Julia Bradley
- Nominee for Equality, Diversity and Inclusion (EDI) Officer - Joe Spurrell
- Nominee for Safeguarding Officer - Liz Morrison
- Nominee for Plymouth Rep - Jack Woolley

## Returning officers

- Nominee for Chair - Mike Phillips
- Nominee for Treasurer - Simon Aplin
- Nominee for New Members' Officer - Char Harrison
- Nominee for Training/Equipment Officer - K Woolley



# Membership Fees 2024

	BMC club membership 2024	Voluntary top up
Adult Club Membership	£23.90	£27
Student Club Mmembership	£19.75	£22
Discounted Club Membership	£17.70	£19.50

BMC:

This year we appreciate the additional pressures people are under and relative to the overall inflation we have made every effort to minimise how much we pass on to our membership. For the year 2024, we will implement an increase of 7.5% in Individual membership fees, below the current and projected RPI, effective from January 1, 2024.

Voluntary Top up:

We are proposing an approximatly 11.5% markup on the BMC Fees to the nearest round amount.

This money is held as petty cash for the assistance of running the club and club activities as outlined in the treasurers report



# Other relevant Business

...

- Young people membership
- Alpkit funding bid – bouldering mats
- AOB



Q&A

Please ask any Questions?