

Constitutional Amendment

Reference

2023-01

Proposed by

Josh Brockhouse Smith, Club Secretary

Rationale

At the moment, all committee roles are named in the constitution, so we have to amend the constitution every time the roles on the committee change.

We're proposing a change to the wording of a section about committee officers, allowing us to add/remove new committee posts without needing to directly amend the constitution each time. This a model that Not So Trad (the LGBT+ climbing club for London/South East) use. Any roles created in this way will still be elected at the AGM.

We also create a distinction between “committee officers” (specifically the chair, secretary, and treasurer) and “committee members” (any other posts that the committee chooses to create). “Committee members” will still be elected at the AGM, and can themselves vote in committee meetings and help make decisions.

Amendments in detail

4. Committee of the Club

4.3 Replace “The Committee shall be composed of the Officers of the club[...]” with “**The Committee shall be composed of the Officers and Committee Members of the club[...]**”

4.4 Replace “The Officers of the Club shall be the Chairperson, Secretary/BMC Main Contact, Membership Secretary/New Members Officer, Treasurer, Training/Equipment Officer, Equity, Diversity & Inclusion Officer, and Members Liaison Officer hereinafter referred to as “the Officers”.” with “**The Officers of the Club shall be the Chairperson, Secretary, and the Treasurer. Committee Members may be created as deemed necessary by the committee (e.g. Membership Secretary/ New members officer, Training/ Equipment Officer, Equity, Diversity & Inclusion Officers, Safeguarding Officer, Plymouth Officer, etc)**”

4.5 Replace “All officers will retire each year but will be eligible for re-election” with “**All Officers and Committee Members will retire each year but will be eligible for re-election**”

4.6 Replace “Voting for the election of Officers shall take place at the AGM. If the post of any Officer should fall vacant after such an election,[...]” with “**Voting for the election of Officers and Committee Members shall take place at the AGM. If the post of any Officer or Committee Member should fall vacant after such an election,[...]**”

5. Annual General Meeting

5.2 Replace “Elect the Officers on the Committee” with “**Elect the Officers and Committee Members**”

5.3 Replace “Nominations for Officers will be sent to the Secretary[...]” with “**Nominations for Officers and Committee Members will be sent to the Secretary[...]**”

5.8 Replace “Committee members” with “**Committee**”

6. Club Subscriptions

6.5 Replace “[...] a minimum of 2 Club Officers as signatories[...]” with “[...] **a minimum of 2 Club Officers or Committee Members as signatories[...]**”

6.7 Replace “[...] plus up to two other officers” with “[...] **plus up to 2 other Officers or Committee Members**”

Constitutional Amendment

Reference

2023-02

Proposed by

Michael Phillips, Chairperson

Rationale

At the moment, complaints about club members can only be received by the Secretary. This amendment allows the Chair, Secretary, or Treasurer to receive complaints and initiate disciplinary proceedings. It also sets out how committee officers would deal with a complaint raised by or against another officer.

Amendments in detail

7. Discipline and Appeals

7.1 Replace “presented and submitted in writing to the Secretary” with “**presented and submitted in writing to an Officer**”.

7.2 Replace “The Secretary will nominate a sub-committee[...]” with “**The Officer will nominate a sub-committee[...]**”

7.4 Replace “within 14 days of the Secretary receiving the appeal” with “**within 14 days of the Officer receiving the appeal**”.

7.5 Insert new paragraph: “**If a complaint is made regarding an Officer, it should be presented and submitted to a different Officer. If an Officer wishes to make a complaint, it should be presented and submitted to a different Officer.**”

7.6 Insert new paragraph: “**If an Officer or Committee Member makes or is the subject of a complaint, they do not have any right to participate or vote in any Committee or sub-committee meetings regarding the complaint, nor participate at all in the handling of the complaint save for in their capacity as complainant/defendant/appellant.**”

7.7 Insert new paragraph: “**If the nature or volume of complaints against Officers or Committee Members means the Committee is compromised to the extent that the procedure cannot be followed, an Extraordinary General Meeting should be called.**”